Rocky Mountain Power
Exhibit RMP___(EDW-3)
Docket No. 07-
Witness: Erich D. Wilson

BEFORE THE PUBLIC SERVICE COMMISSION
OF THE STATE OF UTAH

ROCKY MOUNTAIN POWER

Exhibit Accompanying Direct Testimony of Erich D. Wilson

Plan Design Benchmark Data

December 2007

PacifiCorp Plan Design Benchmark Data

Office Visit Copayment	PPO Average	PPO Median	POS Average	POS Median	EPO Average	EPO Median
PacifiCorp 2007 Design	$15	$15	$15	$15	$15	$15
PacifiCorp's Comparators[1]	$22	$20	$17	$18	$15	$15
Utility Industry[2]	$19	$20	$17	$18	$15	$15
All Employers[3]	$19	$20	$18	$15	$18	$20

PCP vs. Specialist Office Visit Copayment Differentials[1]	
Total PacifiCorp Comparator Companies	9
Number With Differentiated Copayment	5
Average Amount of Differentiation	$12

Utility Industry Employer Subsidy— Active Medical Plans	Overall Employer Subsidy	Employee Only Employer Subsidy	Family Employer Subsidy
All Plan Types[4]	84%	87%	83%
POS[4]	81%	86%	79%
PPO[4]	84%	87%	82%

Large Employers Employer Subsidy— Active Medical Plans	Overall Employer Subsidy	Employee Only Employer Subsidy	Family Employer Subsidy
All Plan Types[5]	80%	82%	77%
POS[5]	81%	83%	79%
PPO[5]	80%	82%	77%

[1] 2006 Salaried Benefit Index® (BI) data for companies chosen as PacifiCorp's custom comparator group in their 10/06 BI study.
[2] 2006 Salaried BI data for the utility industry.
[3] 2006 Salaried BI data for all employers in our database.
[4] Data from 19 utility industry employers included in the 2006 Hewitt Health Value Initiative™ database.
[5] Data from 345 large employers (more than 3,000 employees) included in the 2006 Hewitt Health Value Initiative™ database.